

# IMPACT REPORT 2025



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# IMPACT REPORT 2025

Thessaloniki, 2026

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This document is in consistency of iSea's duties and obligations under its internal framework of actions.

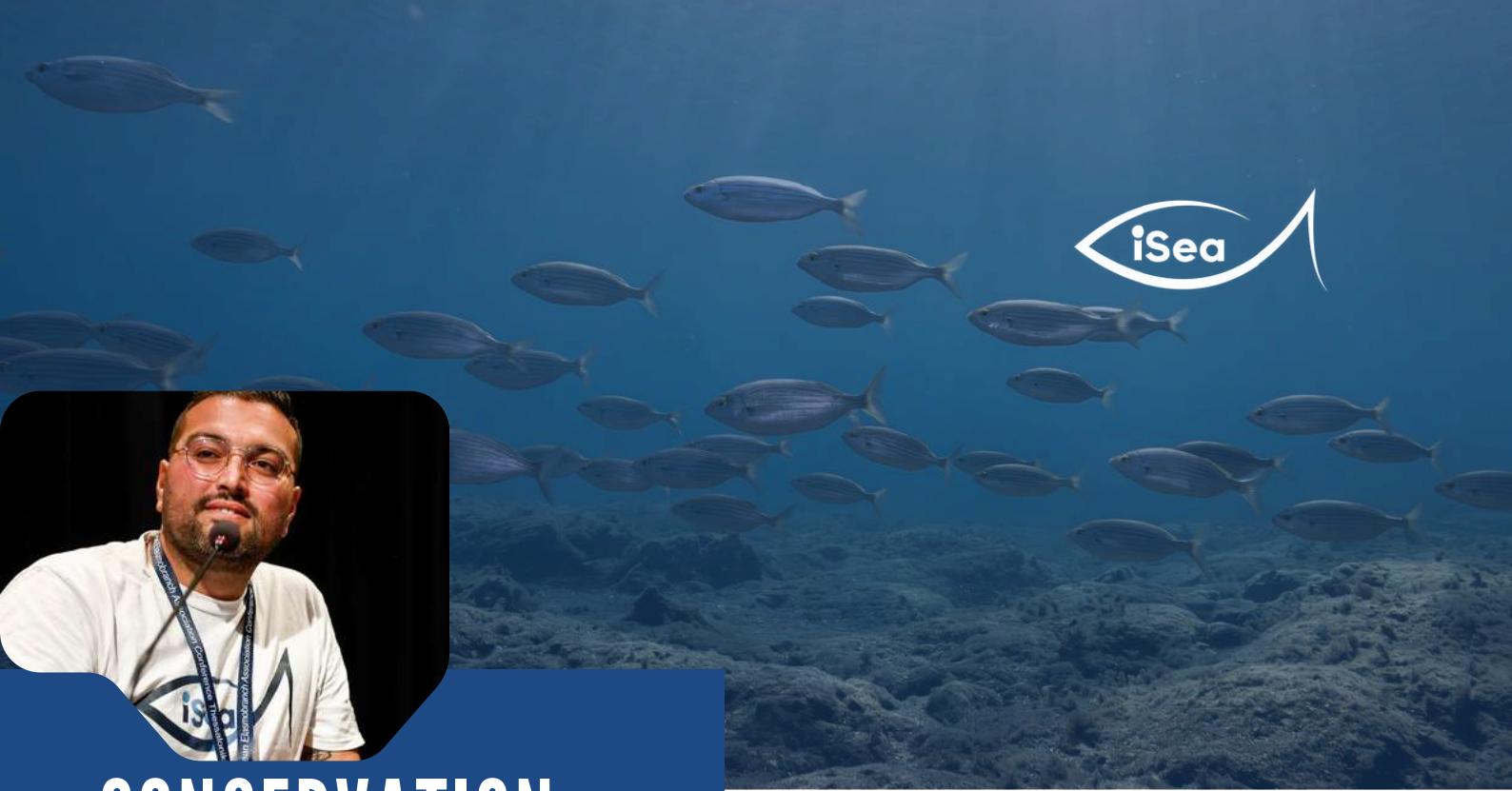
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Revised by all iSea partners and signed by the Legal Representative, Anastasia Charitou



# CONSERVATION OFFICER'S LETTER

This year marks a turning point for the Mediterranean. The global 30x30 commitment has taken firm root here, translating into decisive action. Greece's announcement of two new National Marine Parks stands as a significant step, reflecting a growing consensus that our sea's future requires bold, science-driven protection.

For iSea, this moment reaffirms the critical role of our mission. Our focus is on the essential work that follows a pledge: providing the scientific evidence, supporting effective management plans, and fostering genuine collaboration with coastal communities that makes protection meaningful and durable. The path from designation to true sanctuary is built on this daily, dedicated effort.

We recognise this progress while understanding the work ahead. Ensuring these marine parks deliver their full ecological promise involves navigating complex challenges in governance and implementation. We approach this work with resolve, guided by science and sustained by the trust of our partners, from local fishers to international institutions.

**This year, we grounded our efforts in key areas for marine conservation**

It is through this collective effort that ambition becomes legacy. Thank you for standing with us as we help shape a future where the Mediterranean's vitality is secured for generations to come.

# IMPACT REPORT 2025



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# IMPACT REPORT 2025

## WHO WE ARE

## OUR VALUES

COLLABORATION

TRANSPARENCY

SCIENTIFICITY

EQUITY

## OUR VISION

A healthy Mediterranean Sea supporting the sustainable development and resilience of the local coastal communities

## OUR MISSION

Preserve and restore the Mediterranean Sea together with local communities

## PILLARS OF WORK

AQUATIC  
LITTER

HUMAN &  
AQUATIC  
ECOSYSTEMS

MARINE  
PROTECTED  
AREAS

VULNERABLE  
SPECIES

# IMPACT REPORT 2025



## STRATEGIC PLAN



MORE ON THE STRATEGIC  
PLAN 2024-2029

## CONSERVATION GOALS

**1** Contribute to the sustainability of Mediterranean fisheries

**2** Improve our knowledge regarding marine life and its threats

**3** Improve the conservation and management of vulnerable species and key habitats in the Mediterranean

**4** Contribute to the 30x30 goal

**5** Improve the management and Restore Marine Protected Areas in Greece

## CONSERVATION ENABLERS

### EXTERNAL

**6** Promote collaboration

**7** Improve data availability and accessibility

### INTERNAL

**8** Economic sustainability

**9** HR stability and capacity increase

**10** Reduce our environmental footprint

**11** Appealing working environment



MORE ON THE STRATEGIC  
PLAN 2024-2029

# IMPACT REPORT 2025

## STRATEGIC PLAN PROGRESS

### Improve ocean literacy

Engage more than 4000 participants in educational activities and events

**325%**

13024 participants

### Promote collaboration

Develop collaboration with extra 3 Municipalities

**266%**

8 more municipalities now involved

### Advocating for the strict protection of Formicula island

Protect Formicula with strict protection management

**100%**

Ministerial Decision 123711/3066

### Promote collaboration

Develop collaboration with 10 more universities globally

**90 %**

Now in collaboration with 9 more Universities

### Appealing work environment

At least three events per year

**90 %**

iSea running club on regular training and a visit to the Action for Wildlife organised

### Continue restoring areas in Greece through litter removal

At least 150 tons of benthic litter removed from coastal and deep waters

**62%**

94 tons have been removed

### Improve the sustainability and traceability of shark and ray fisheries

Workshops for at least 1500 professional fishers regarding legislation, species-specific identification, and safe handling and release in Greece and Cyprus

**11%**

167 professional fishers trained

### Improve the conservation of sharks and rays in the Mediterranean

Study the efficiency of ex-situ conservation for sharks and rays (egg-cases hatching and hatchlings release) in Greece

**10%**

One *Raja clavata* ex situ hatched and released

### Promote the management and restoration of Posidonia meadows in Greece

Incorporating *P. oceanica* maps into at least one system or tool used by stakeholders or spatial planning authorities

**6%**

The protection zones of Formicula are now integrated into nautical charts, applications and online platforms for anchorages

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## TEAM 2025

IOANNIS  
GIOVOS



ANASTASIA  
CHARITOU



THOMAS  
CHOULIARAS



NEFELI  
KONIDARI



IOANNA  
TZOIGA



CHRISTINA  
ELEFTHERIADOU



ALEX  
ADAMIDIS



OLYMPIA  
KOUKOUVETSIOU



NIKOLAOS  
DOUMPAS



ROXANI NAASAN  
AGA  
SPYRIDOPOULOU



NIKOLETTA  
SIDIROPOULOU



MARTINA  
CIPRIAN



MARIA  
SIDIROPOULOU



KYRIAKI  
PYLORIDOU



ILEKTRA  
ATHINAIOU



ILAEIRA  
GIATROUDAKI



FRANCESCO  
CECCONI



KATERINA  
KOKKALI



GIORGOS  
THEODORIDIS



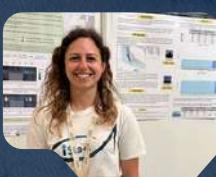
JOAO BERNARDO  
VASCONCELOS  
BARREIROS



KALLIOPI  
LAZAROU



ANDREA TOME  
PEREZ



DIMITRIS  
TOSIDIS





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## MEET THE TEAM

Through another year at iSea, we saw in practice that the implementation of our environmental actions and impact depend not only on their planning, but mainly on the people who participate and support them at every stage. This is why our capacity building, progress monitoring and assessment processes are crucial factors in building a team that aims to make a positive impact on the environment and the society.

For iSea's team to function effectively, a stable support framework is also needed. Clear visibility of how available resources are used strengthens transparency and trust, allowing us to support our team consistently. In this way, our actions are carried out with stability, reliability, and meaningful impact.

The fact that the resource management directly translates into tangible environmental outcomes across iSea's diverse projects and supports impactful conservation actions reinforces my motivation in the organisation's mission.

2025 was both a challenging and highly rewarding year for me, as iSea's work through the Fishing for Litter project expanded significantly. I also had the opportunity to become involved in additional projects and collaborate with an even wider range of professionals from different fields.

This year marked a major success for the project and its ambassadors, who managed to retrieve more than 90 tonnes of benthic litter while systematically recording and categorising each item. At the same time, it was a great pleasure to work closely with such a large number of professional fishers and contribute to the processing of the extensive benthic litter database that has been developed in Greece over the years through the implementation of the *Fishing for Litter* project.

Looking ahead to the new year, I hope to see the number of project ambassadors continue to grow and, ultimately, the amount of benthic litter decline!

Christina Eleftheriadou

Financial Assistant



Maria Sidiropoulou

Assistant Project Manager



# IMPACT REPORT 2025



## MEET THE TEAM

Nikolaos Doumpas

Project Manager



Ilektra Athinaiou

Project Manager



As we reach the end of 2025, it feels as though the year has passed in a moment. Yet, reflecting on everything we have achieved together with our partners, interns, and volunteers across Greece, fills me with renewed motivation and optimism for the year ahead. Knowing that, through our collective efforts, we have helped spread the message of environmental protection across the country is what truly keeps us moving forward.

Marine litter pollution remains a complex challenge and one that requires continuous, everyday commitment from all key stakeholders. Addressing it goes beyond reducing Single Use Plastics. It also means active participation in civic life, staying informed about legislation, understanding our rights, and collectively advocating for stronger policies and their effective implementation.

Looking ahead to 2026, I hope to see even greater and more positive changes in our seas, driven by the choices we make and the actions we take.

2025 marked a milestone year for the Inner Ionian Sea. Formicula, a small hotspot of biodiversity and key refuge for the Mediterranean monk seal, saw its first summer with tourism regulation measures in place. As with any first year of implementation, the process was not without challenges. However, we were encouraged to observe compliance among larger vessels, the result of continuous awareness-raising efforts and the ongoing collaboration with local sailing companies, organisations, and authorities.

In parallel, important progress at a policy level took place with the publication of the Marine Park of the Ionian Sea measures. We participated in their public consultation together with local stakeholders, with the goal to once again support science-based management, ensuring that bottom-up approaches were embedded. These developments represent a positive step toward strengthening the resilience of critical species, habitats, and coastal communities of the area, but at the same time, we recognise that effective implementation will require sustained effort over the coming years.

iSea is committed to playing an active role in this process, supporting the transition to achieve long-term conservation benefits.



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## WINS

### ELSP REVIVING LEMNOS



The systematic work of iSea in Lemnos since 2022 aiming at the protection of this unique marine environment, has evolved further with its inclusion in the ELSP project Reviving Lemnos. The project is a collaborative effort aiming at restoring and protecting the marine and coastal habitats of Lemnos island through a combination of active and passive restoration actions, scientific research, and community engagement to ensure the long-term sustainability of local ecosystems and livelihoods. Through this development, iSea had the opportunity to establish a new field base on the island to support all ongoing work and activities, ensuring our continuous presence.

### NATIONAL RESTORATION PLAN



After years of dedicated work for the conservation, protection, and restoration of vulnerable shark and ray species, iSea engaged in the preparation of the National Restoration Plan, following the Regulation (EU) 2024/1991 on Nature Restoration, in partnership with EMFIG-EKVV. The Nature Restoration Regulation establishes a continuous and sustainable process for nature restoration in the EU's terrestrial and marine areas, setting the objective for Member States to put in place restoration measures for at least 20% of the EU's land area and 20% of its seas by 2030. In this framework, iSea's contribution concerns the marine species that are listed in Article 5(5) (Annex III), namely the Basking shark (*Cetorhinus maximus*), the Great white shark (*Carcharodon carcharias*), the Devil ray (*Mobula mobular*), the White skate (*Rostroraja alba*), Guitarfish (Rhinobatidae), and the Angel shark (*Squatina squatina*).

### FORMICULA CAMPAIGN



Following the introduction of new protection measures in Formicula, a large-scale awareness campaign was implemented ahead of and throughout the summer season of 2025. The campaign included a series of local outreach events designed to inform visitors and local businesses about the new zoning regulations around the island. Hard work, passion, collaboration and dedication led to measurable results, while our local presence is widely recognized as a key factor in the campaign's success. We maintained a strong on-site presence, delivering 11 local events and distributing over 6000 information cards to residents, schoolchildren, visitors, and to more than 250 local sailing businesses. Importantly, the new measures were integrated into two major nautical applications, Navionics and Navily, a key achievement that helps ensure compliance by visiting vessels equipped with these tools.

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## WINS

## PARTICIPATION IN CONSULTATIONS

Driven by our belief in the value of collaboration and our commitment to working closely with local communities for the effective protection of the natural environment, in 2025, we joined forces with other organisations and local stakeholders and actively participated in public consultations concerning critical environmental issues. Based on the research results of our work over the years, we participated in the public consultation for the Special Environmental Studies of the two new National Marine Parks in the Ionian and the South Aegean, presenting our comments and proposals based on the research results of our work. Within the framework of the Amvrakikos Alliance, we submitted our joint comments and proposals for the substantial improvement of the management of the Natura 2000 protected areas in Amvrakikos Wetlands National Park. Alongside local fishing associations, we formed a united front and took part in the public consultation on the Strategic Environmental Impact Assessment regarding the designation and delineation of the Aquaculture Development Area (POAY) in the Amvrakikos Gulf.



## OBSEVING NATURE CAMPAIGN



Within the framework of the *obSERVING NATURE* project, the successful awareness-raising campaign #ProtectThem #ProtectYou was implemented, aiming to inform consumers about the mislabeling and illegal trade of shark and ray species, both for the conservation of these species and for the consumers' own health. The campaign focused on five iconic species of the Greek waters: the Shortfin mako (*Isurus oxyrinchus*), Angel sharks (*Squatina squatina*), the Spiny butterfly ray (*Gymnura altavela*), the Duckbill bull ray (*Aetomylaeus bovinus*), and the Bluntnose sixgill shark (*Hexanchus griseus*). Although all of these species are protected and threatened with extinction, they are commonly found in fish markets. The campaign included communications through social media and mass media, as well as a series of outreach activities, including events for Shark Awareness Day and visits to big fish markets in Thessaloniki and Athens to inform consumers about the impacts of illegal trade of threatened shark and ray species. The campaign achieved a significant impact reaching a total of 328,564 people and raising public awareness so that consumers are able to assess what may actually be hidden behind the mislabeling of shark and ray products.



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## RESEARCH

**5** SCIENTIFIC  
PUBLICATIONS  
PUBLISHED

AVERAGE IMPACT  
FACTOR: 4.4



**4** SCIENTIFIC  
PUBLICATIONS  
SUBMITTED

AVERAGE IF: 4.4

**12** COMMUNICATIONS IN  
INTERNATIONAL  
CONFERENCES  
PRESENTED

**9** COMMUNICATIONS IN  
INTERNATIONAL  
CONFERENCES  
SUBMITTED

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## MONITORING

88

BRUV'S  
DEPLOYMENTS



100 H

OF UNDERWATER  
VIDEOS ANALYSED

335

FISHING TRIPS  
MONITORED



309

FISHERS  
ENGAGED

DRONE SURVEYS  
CONDUCTED

204



247 H

BOAT  
MONITORING



45

DOLPHIN  
SURVEYS

41

NEW BLUE CARBON  
SAMPLES



287

QUESTIONNAIRES

309 H

DIVING





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## RESTORATION

**247**

SHARKS & RAYS  
RELEASED

**90**

SHARKS & RAYS  
TAGGED

**18597**

AQUATIC LITTER  
REMOVED

**22833**

LITTER ITEMS  
RECORDED

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iSea

## POLICY

1

STRICTLY  
PROTECTED AREA  
CREATED

2

REPORTS FOR  
ANGEL SHARKS  
PUBLISHED



5

PARTICIPATIONS IN  
CONSULTATIONS

CONTRIBUTING TO

2

POLICY BRIEFS

36

INVOLVED  
STAKEHOLDERS



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## AWA'RENESS

**49**

BEACH &  
UNDERWATER  
CLEAN UPS



**74**

EVENTS



**9277**

PARTICIPANTS

**2118**

PARTICIPANTS

**2**

BIOBLITZES



**142**

PARTICIPANTS

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## COMMUNICATION



**35422**  
WEBSITE VISITORS

**3150**  
PEOPLE INFORMED  
THROUGH PEER TO  
PEER CAMPAIGNS

**373**  
ARTICLES IN PRESS

**5772**  
FOLLOWERS



**109400**  
PEOPLE REACHED

**717**  
FOLLOWERS



**173047**  
PEOPLE REACHED

**26712**  
FOLLOWERS



**893455**  
PEOPLE REACHED

**4586**  
FOLLOWERS



**68060**  
PEOPLE REACHED



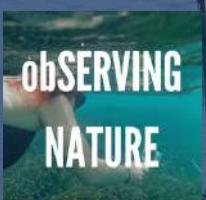
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## ACTIVE PROJECTS

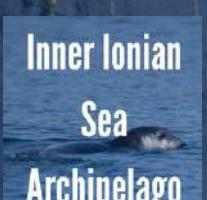
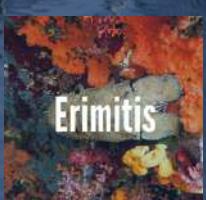
### AQUATIC LITTER



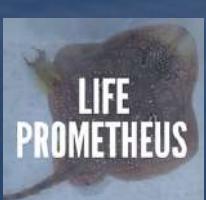
### HUMAN & AQUATIC ECOSYSTEMS



### MARINE PROTECTED AREAS



### VULNERABLE SPECIES



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## INTERNS & VOLUNTEERS

**256**

APPLICATIONS



**24**

COUNTRIES

**19**

INTERNS



**181**

WEEKS

**6736**

HOURS

**35**

VOLUNTEERS

**6455**

HOURS

**167**

WEEKS





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## INTERNS 2025

ANDREA VERA  
ESPINOSA



*iSea Scholarship 2025*

CHARLES  
BOOT



IRIS  
LOUGHMAN



JULIE  
FARGES



ARTHUR  
GAGNON-LE  
COUSTUMER



PANAGIOTA-  
EIRINI PENIOU



LEONARDO  
CASOTTO



ELEONORA  
ZUCCOLO



NIKI  
IAKOVIDOU



ALIX  
HORMANNSDORFER



AIMILIOS  
ANTONATOS



SOPHIA  
GAMBIERAKIS



DAFNI  
KOUROGLOU



CHARLES  
LEONARD



SONA  
MAHARJAN



PAVLOS  
ANDROMIDAS



DIMITRI  
ROSATI



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## INTERNS 2025

### OUR INTERNS SAID:

*Being an intern at iSea has been an enriching experience! Working closely with passionate marine conservationists, I gained hands-on experience that truly deepened my understanding of marine biodiversity. Beyond the science, the warm and supportive atmosphere within the team made this internship truly memorable!*

**Julie Farges - France - University of Nantes**



*As a student with a background in Computer Science, I was initially unsure what to expect from this internship. But the overall experience turned out great. It was inspiring to work with a team that is very passionate about aquatic conservation. Even though I was not directly involved in specific on-field projects, I learned so many things about the aquatic ecosystem and its crucial role in environmental sustainability. This internship broadened my perspective on what it means to create a sustainable environment and has made me more aware of my own actions and impact.*

**Sona Maharjan - Nepal - University College Dublin**



*I came to iSea for my internship without really knowing what to expect. The experience turned out to be far greater than I could have ever imagined. Living in a research base and having the chance to conduct real research, for something with such a high purpose, even before completing my bachelor's degree, was a unique and valuable opportunity. What made this journey truly special, however, were the people. The friendships I built during my internship are something I will always carry in my heart, along with all the good memories we created together.*

**Dafni Kouroglou - Greece - Aristotle University of Thessaloniki**



*Regarding my experience as an intern at iSea in the Amvrakikos Gulf, I can say that it has been an amazing and enriching experience. I had the opportunity to improve my professional skills by working with elasmobranchs and applying several different research methodologies. All of this took place while being fully immersed in Greek culture, in the welcoming and supportive environment of Menidi. I met and worked with wonderful people, both from iSea and among the fishers we collaborated with. It is an experience that I will certainly carry in my heart, and that has strongly contributed to my personal and professional growth.*

**Leonardo Casotto - Italy - University of Padova**





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## SUSTAINABILITY

  
**2.65 tn**  
PER PERSON

### TRANSPORTATION

**1.4 tn**  
PER PERSON



### BOAT

**0.92 tn**  
PER PERSON



**8.5 kg**

CIGARETTE BUTTS  
COLLECTED TO BE  
REPURPOSED

**192.5 kg**

COFFEE  
COLLECTED TO BE  
REPURPOSED

### ENERGY

**0.23 tn**

PER PERSON IN  
HEADQUARTERS

**1.66 tn**

PER PERSON IN  
FIELD BASE

**4749**

PLASTIC CUTLERIES  
SAVED



**24 Lt**

NATURAL CLEANING  
PRODUCTS USED

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## COLLABORATORS

**EKBY**

**SZN**

**Hellenic Institute of Speleological  
Research**

**COISPA**

**CSIC**

**CESTHA**

**ISPRA**

**CCI**

**Aristotle University of Thessaloniki**

**University of Patras**

**University of Padova**

**University of Catania**

**University of Bologna**

**Marche Unjversity**

**University of Las Palmas de Gran Canaria**

**University of Plymouth**

**Florida International University**

**University of Cambridge**

**Al-Azhar University**

**University of the Balearic Islands**

**University of Genova**

**University of Palermo**

**University of the Aegean**

**Nord University**

**Oceanus lab**

**University Côte d'Azur**

**Ikion**

**Skopelos diving center**

**H2O**

**Argonauta diving center**

**Diving Corfu**

**Eco diving**

**Kos divers**

**Seaworld**

**Aegina Divers**

**Cycladic diving**

**Zoumbosub**

**Amorgos Diving**

**Chania diving**

**Aegean seals**

**Seaworld Kos**

**Eurodivers**

**Scuba turtles**

**Dive2gether**

**Athos-scuba**

**Easy divers**

**Blue fin divers**

**Corfu diving fun club**

**Professional corfu divers**

**Ionian pro divers**

**NECCA**

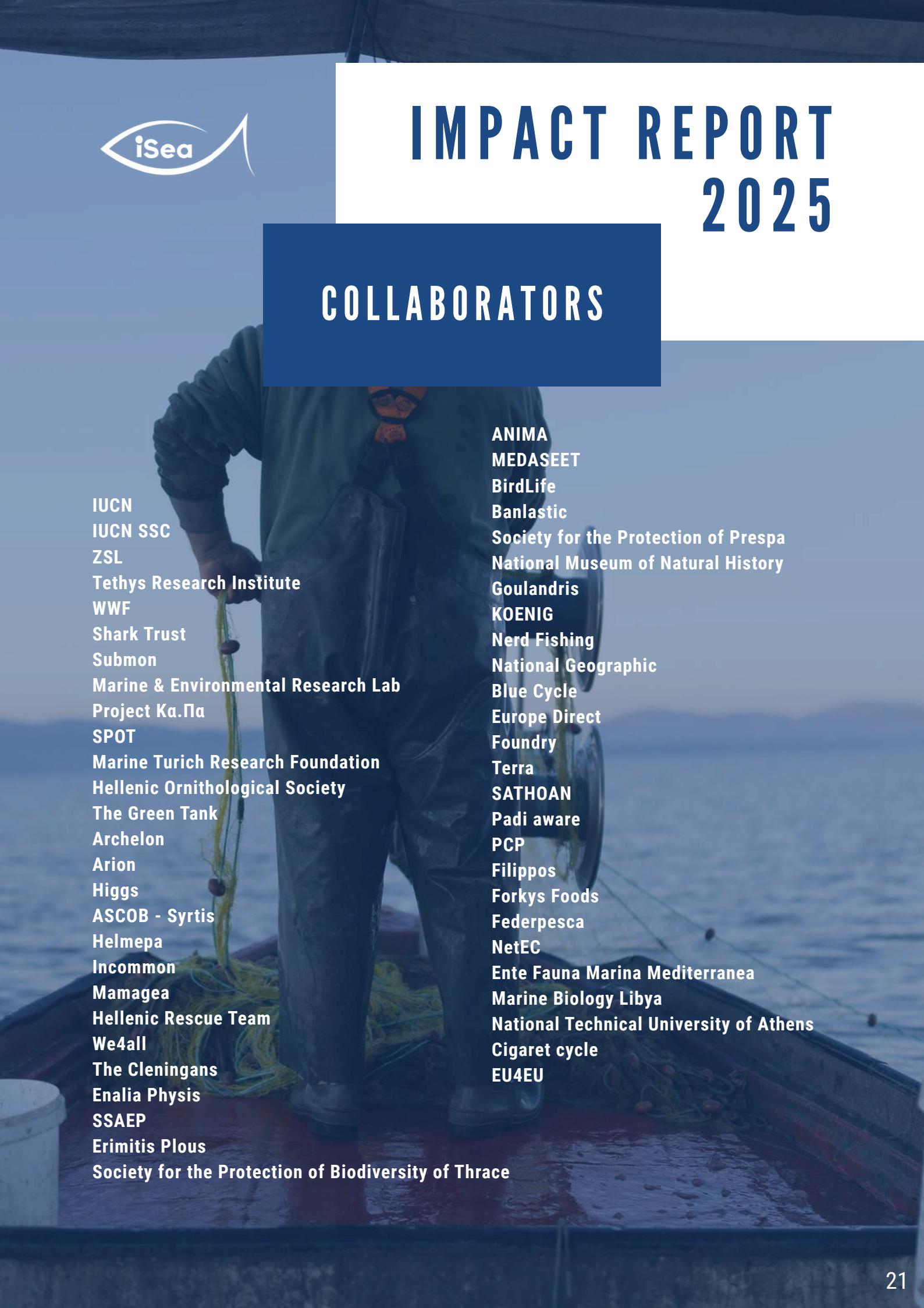
**Area Marina Protetta di Capo Testa**

**AMP ISOLE PELAGIE**



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## COLLABORATORS



**IUCN**  
**IUCN SSC**  
**ZSL**  
**Tethys Research Institute**  
**WWF**  
**Shark Trust**  
**Submon**  
**Marine & Environmental Research Lab**  
**Project Ka.Πα**  
**SPOT**  
**Marine Turich Research Foundation**  
**Hellenic Ornithological Society**  
**The Green Tank**  
**Archelon**  
**Arion**  
**Higgs**  
**ASCOB - Syrtis**  
**Helmepe**  
**Incommon**  
**Mamagea**  
**Hellenic Rescue Team**  
**We4all**  
**The Cleningans**  
**Enalia Physis**  
**SSAEP**  
**Erimitis Plous**  
**Society for the Protection of Biodiversity of Thrace**

**ANIMA**  
**MEDASEET**  
**BirdLife**  
**Banlastic**  
**Society for the Protection of Prespa**  
**National Museum of Natural History**  
**Goulandris**  
**KOENIG**  
**Nerd Fishing**  
**National Geographic**  
**Blue Cycle**  
**Europe Direct**  
**Foundry**  
**Terra**  
**SATHOAN**  
**Padi aware**  
**PCP**  
**Filippos**  
**Forkys Foods**  
**Federpesca**  
**NetEC**  
**Ente Fauna Marina Mediterranea**  
**Marine Biology Libya**  
**National Technical University of Athens**  
**Cigaret cycle**  
**EU4EU**

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## FUNDERS & SPONSORS

### FUNDERS

Arcadia Fund  
Endangered Landscapes & Seascapes Programme  
Blue Marine Foundation  
WWF Greece  
Athanasios C. Laskaridis Charitable Foundation  
Sani Resort  
Shark Foundation / Hai-Stiftung  
Argosaronic Environment Foundation  
Rauch Foundation  
Shark Conservation Fund  
The Shark Trust  
LIFE - European Commission  
OceanCare  
Green Fund  
WWF Mediterranean  
SPA/RAC  
Zoological Society of London  
Eurobank  
WWF France  
Humanitas  
Ionian Environment Foundation  
Seal Greece Initiative  
Mediterranean Sea and Coast Foundation  
Hellenic Ornithological Society  
Pinwheel

Ad Operation Experts  
Ayens  
Grant Thornton Greece  
Whywasteme  
Re4earth  
Kotsovolos  
KMOP  
Individuals  
Youbehero

### SPONSORS

Procter and Gamble Hellas  
AB Vassilopoulos  
PPC  
Hellenic Association of Insurance Companies  
Mandoulides School  
Phocus  
Higgs  
PCT  
Cerca Trova Ltd  
Nexi  
PCP



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## ALLIANCES



**European Elasmobranch Association**  
**Amvrakikos Alliance**  
**Angel Shark Conservation Network**  
**Greek Wildlife Alliance**  
**Beyond Plastic Med**  
**High Seas Alliance**  
**Med Sea Alliance**  
**European Citizen Science Association**  
**Cooperation Network for the Marine Environment**  
**Greek Marine Wildlife Stranding Network**  
**European Alien Species Information Network**  
**Small and Medium Civil Society Organizations Union**  
**Fishing For Litter**  
**MEAREACT**  
**weseayou**  
**Mediterranean Posidonia Network**

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## ALLIANCES HIGHLIGHTS

Ioannis Giovos is the New Regional Vice-Chair for the Mediterranean and Black Sea of the IUCN Species Survival Commission Shark Specialist Group for the 2025-2029 quadrennium, with a key role in linking global conservation priorities to the local level and vice versa.



Anastasia Charitou became a member of the Med Sea Alliance Steering Committee Group, which plays a key role in shaping the strategic direction and coordination of the Alliance.



The early-career researchers committee of the European Elasmobranch Association, initiated by iSea, is now established with the aim of enhancing opportunities that will allow younger researchers and shark and ray advocates to network with seasoned professionals and showcase their latest findings.





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# IMPACT REPORT 2025

iSea, 2026







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